... MassMutual



2019 Federal Tax Information

A reference guide for individuals

This guide includes the Internal Revenue Service (IRS) declared tax rate schedules, tax tables and cost of living adjustments for certain tax items and provisions.

The information provided is not written or intended as specific tax or legal advice. MassMutual, its subsidiaries, employees and representatives are not authorized to give tax or legal advice. Individuals are encouraged to seek advice from their own tax or legal counsel. Individuals involved in the estate planning process should work with an estate planning team, including their own personal legal or tax counsel.

Federal law provides for inflation adjustments to many important amounts used in personal, business and financial planning, including tax brackets, standard deductions, personal exemptions, retirement plan contributions, Social Security benefits, and Medicare premiums. This document provides current information on those amounts and serves as a reference for other important financial information.

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This information is current as of December 4, 2018. Please refer to www.IRS.gov for the most up-to-date information, as changes could occur after this date.

STANDARD DEDUCTIONS AND PERSONAL AND DEPENDENCY EXEMPTIONS

	2019	2018	
Standard deduction for single individuals	\$12,200	\$12,000	
Standard deduction for joint returns or surviving spouses	\$24,400	\$24,000	
Standard deduction for heads of households	\$18,350	\$18,000	
Standard deduction for married individuals filing separate return	\$12,200	\$12,000	
Additional standard deduction for married taxpayers age 65 or older or blind ¹	\$1,300	\$1,300	
Additional standard deduction for single taxpayers age 65 or older or blind ¹	\$1,650	\$1,600	
Personal and dependency exemptions	Suspended through the year 2025		
Phaseout of itemized deductions and personal exemptions begins at:	Suspended through the year 2025		

J = Married Filing Jointly

H = Head of Household

S = Single

MFS = Married Filing Separately

¹Taxpayers who are both age 65 and blind may claim twice the amount indicated as their additional standard deduction.

2019 FEDERAL INDIVIDUAL INCOME TAX RATES

If filing status is **Single**

taxable	ncome is		% on	of the
over	over but not over 7		+ excess	amount over
\$ 0	\$ 9,700	\$ 0.00	10%	\$ 0
9,700	39,475	970.00	12%	9,700
39,475	84,200	4,543.00	22%	39,475
84,200	160,725	14,382.50	24%	84,200
160,725	204,100	32,748.50	32%	160,725
204,100	\$510,300	46,628.50	35%	204,100
\$510,300	******	\$153,798.50	37%	\$510,300

If filing status is Married Filing Jointly or Surviving Spouses

3		5 /	9	1
taxable i	ncome is		% on	of the
over	but not over	Tax is	amount over	
\$ 0	\$ 19,400	\$ 0.00	10%	\$ 0
19,400	78,950	1,940.00	12%	19,400
78,950	168,400	9,086.00	22%	78,950
168,400	321,450	28,765.00	24%	168,400
321,450	408,200	65,497.00	32%	321,450
408,200	\$612,350	93,257.00	35%	408,200
\$612,350	•••••	\$164,709.50	37%	\$612,350

If filing status is Married Filing Separately

tax	taxable income is				% on	of t	:he	
	over but not over			Tax is	+ excess	amount over		
\$	0	\$ 9,700	\$	0.00	10%	\$	0	
9	,700	39,475	97	70.00	12%		9,700	
39	,475	84,200	4,54	13.00	22%	3	9,475	
84	,200	160,725	14,38	32.50	24%	8	4,200	
160	,725	204,100	32,74	18.50	32%	16	0,725	
204	,100	\$306,175	46,62	28.50	35%	20	4,100	
\$306	,175		\$82,35	54.75	37%	\$30	6,175	

If filing status is Head of Household

······································								
taxable	income is		% on	of the				
over	but not over	Tax is	+ excess	amount over				
\$ 0	\$ 13,850	\$ 0.00	10%	\$ 0				
13,850	52,850	1,385.00	12%	13,850				
52,850	84,200	6,065.00	22%	52,850				
84,200	160,700	12,962.00	24%	84,200				
160,700	204,100	31,322.00	32%	160,700				
204,100	\$510,300	45,210.00	35%	204,100				
\$510,300		\$152,380.00	37%	\$510,300				

If filing status is for Estates and Trusts

taxable i	ncome is		% on					
over	but not over	Tax is .	+ excess	amount over				
\$ 0	\$ 2,600	\$ 0.00	10%	\$ 0				
2,600	9,300	260.00	24%	2,600				
9,300	\$12,750	1,868.00	35%	9,300				
\$12,750	******	\$3,075.50	37%	\$12,750				

2018 FEDERAL INDIVIDUAL INCOME TAX RATES

If filing status is Single

taxable i	ncome is		% on	of the
over	over but not over		+ excess	amount over
\$ 0	\$ 9,525	\$ 0.00	10%	\$ 0
9,525	38,700	952.50	12%	9,525
38,700	82,500	4,453.50	22%	38,700
82,500	157,500	14,089.50	24%	82,500
157,500	200,000	32,089.50	32%	157,500
200,000	\$500,000	45,689.50	35%	200,000
\$500,000	*****	\$150,689.50	37%	\$500,000

If filing status is Married Filing Jointly or Surviving Spouses

taxable i	ncome is		% on	of the				
over	over but not over		+ excess	amount over				
\$ 0	\$ 19,050	\$ 0.00	10%	\$ 0				
19,050	77,400	1,905.00	12%	19,050				
77,400	165,000	8,907.00	22%	77,400				
165,000	315,000	28,179.00	24%	165,000				
315,000	400,000	64,179.00	32%	315,000				
400,000	\$600,000	91,379.00	35%	400,000				
\$600,000		\$161,379.00	37%	\$600,000				

If filing status is Married Filing Separately

9		5 1 /		
taxable i	ncome is		% on	of the
over	over but not over		+ excess	amount over
\$ 0	\$ 9,525	\$ 0.00	10%	\$ 0
9,525	38,700	952.50	12%	9,525
38,700	82,500	4,453.50	22%	38,700
82,500	157,500	14,089.50	24%	82,500
157,500	200,000	32,089.50	32%	157,500
200,000	\$300,000	45,689.50	35%	200,000
\$300,000	******	\$ 80,689.50	37%	\$300,000

If filing status is Head of Household

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taxable i	ncome is		% on	of the					
over	over but not over		+ excess	amount over					
\$ 0	\$ 13,600	\$ 0.00	10%	\$ 0					
13,600	51,800	1,360.00	12%	13,600					
51,800	82,500	5,944.00	22%	51,800					
82,500	157,500	12,698.00	24%	82,500					
157,500	200,000	30,698.00	32%	157,500					
200,000	\$500,000	44,298.00	35%	200,000					
\$500,000		\$149,298.00	37%	\$500,000					

If filing status is for Estates and Trusts

taxable income is					% on	C	of the
over		but not over		Tax is	+ excess	amo	unt over
\$ 0	\$	2,550	\$	0.00	10%	\$	0
2,550		9,150		255.00	24%		2,550
9,150	\$	12,500		1,839.00	35%		9,150
\$ 12,500			\$	3,011.50	37%	\$	12,500

2019 BRACKETS FOR CAPITAL GAINS AND DIVIDEND INCOME

	15% rate begins at:	20% rate begins at:
Married Filing Jointly	\$78,750	\$488,850
Married Filing Separately	\$39,375	\$244,425
Single	\$39,375	\$434,550
Head of Household	\$52,750	\$461,700
Trusts	\$ 2,650	\$ 12,950

2018 BRACKETS FOR CAPITAL GAINS AND DIVIDEND INCOME

	15% rate begins at:	20% rate begins at:
Married Filing Jointly	\$77,200	\$479,000
Married Filing Separately	\$38,600	\$239,500
Single	\$38,600	\$425,800
Head of Household	\$51,700	\$452,400
Trusts	\$ 2,600	\$ 12,700

CHILD TAX CREDIT

\$2,000 (2019) per child under 17 at end of year, reduced by \$50 for every \$1,000 of adjusted gross income (AGI) above phaseout:

	20	119
Credit for Children	\$	2,000
Credit for Other Family Members	\$	500
Phaseout — Married Filing Jointly	Over \$4	00,000
Phaseout — Single, Head of Household	Over \$20	00,000
Married Filing Separately	Over \$20	00,000

ADOPTION CREDIT

2019	Maximum \$14,080, phaseout range of \$211,160 – \$251,160
2018	Maximum \$13,810, phaseout range of \$207,140 - \$247,140

3.8% NET INVESTMENT INCOME TAX

Imposed on the lesser of net investment income or modified adjusted gross income (MAGI) that exceeds the threshold amount shown:

Married Filing Jointly	\$250,000	
Single, Head of Household	\$200,000	
Married Filing Separately	\$125,000	
Estates and Trusts	2019 - \$12,500 2018 - \$12,500	

TAX BENEFITS FOR EDUCATION

Tax Benefit	Basic Rule	2019 AGI/MAGI Phaseout Range	2018 AGI/MAGI Phaseout Range
Savings bond income	Must be used to pay qualified	J: \$121,600 – \$151,600	J: \$119,300 – \$149,300
exclusion	higher education expenses	O: \$ 81,100 - \$ 96,100	O: \$ 79,550 - \$ 94,550
Student Ioan interest	Deductible up	J: \$140,000 – \$170,000	J: \$135,000 – \$165,000
deduction	to \$2,500	O: \$ 70,000 – \$ 85,000	O: \$ 65,000 - \$ 80,000
American Opportunity Tax Credit	100% of first \$2,000 of qualifying	J: \$160,000 – \$180,000	J: \$160,000 – \$180,000
(per qualifying student)	expenses plus 25% of next \$2,000	O: \$ 80,000 - \$ 90,000	O: \$ 80,000 - \$ 90,000
Lifetime Learning Credit (pertaxpayer	20% of first \$10,000 of	J: \$116,000 – \$136,000	J: \$114,000 – \$134,000
regardless of the number of students)	qualifying expenses	O: \$ 58,000 - \$ 68,000	O: \$ 57,000 - \$ 67,000

J=Married Filing Jointly; O=All Other Filers AGI used may be subject to modifications.

ALTERNATIVE MINIMUM TAX

Individuals: The alternative minimum tax (AMT) is a tax designed to reduce the favorable tax treatment received by certain income exclusions and deductions or when income is taxable. Individual taxpayers pay the greater of (1) the AMT or (2) the regular income tax.

Effective in 2018 and later years, the Alternative Minimum Tax has been repealed for C Corporations.

Individual Alternative

Minimum Tax Rates	2019	2018
26% up to	J,S,H,ET: \$194,800 MFS: \$ 97,400	J,S,H,ET : \$191,500 MFS : \$95,750
28% rate over	J,S,H,ET :\$194,800 MFS : \$ 97,400	J,S,H,ET :\$191,500 MFS : \$95,750
Exemption Amounts	J: \$111,700 S, H: \$71,700 MFS: \$55,850 ET: \$25,000	J: \$109,400 S, H: \$70,300 MFS: \$54,700 ET: \$24,600
Phaseout of AMT exemption amount begins at	J: \$1,020,600 S, H: \$ 510,300 MFS: \$ 510,300 ET: \$ 83,500	J: \$1,000,000 S, H: \$ 500,000 MFS: \$ 500,000 ET: \$ 82,050
Kiddie tax exemption amount (child's earned income plus) ²	\$7,750	\$7,600

 $\label{eq:J-Married} \begin{subarray}{ll} J=$Married Filing Jointly; $S=$Single; $H=$Head of Household; \\ MFS=$Married Filing Separately; $ET=$Estates and Trusts \\ \end{subarray}$

KIDDIE TAX

	2019	2018
No tax on first	\$1,100	\$1,050
Taxed at child's tax rate on next	\$1,100	\$1,050
Above \$2,200 for 2019 or \$2,100 for 2018, use rate table for	Trust & Estates	Trusts & Estates

²The kiddie tax exemption amount cannot exceed the exemption amount for a single taxpayer.

CORPORATE INCOME TAX RATE

The corporate income tax rate is a flat 21% for all corporations. There is no special rate for personal service corporations.

DEDUCTION FOR PASS-THROUGH ENTITIES

Deduction equal to the lesser of 20% of domestic qualified business income from a pass-through entity. The deduction is subject to additional limitations beginning when taxable income exceeds \$315,000 in 2018 and \$321,400 in 2019 (MFJ) or \$157,500 in 2018 and \$160,700 in 2019 (all other taxpayers).

For pass-throughs engaged in certain professional services, the deduction is phased out if taxable income exceeds \$315,000 in 2018 and \$321,400 in 2019 (MFJ) or \$157,500 in 2018 and \$160,700 in 2019 (all other taxpayers) and eliminated if taxable income exceeds \$415,000 for 2018 and \$421,400 for 2019 (MFJ) or \$207,500 for 2018 and \$310,700 for 2019 (all other taxpayers).

QUALIFIED LONG TERM CARE INSURANCE PREMIUMS

Qualified long term care insurance premiums qualify as medical expense itemized deductions, subject to limitations based on the insured's age.

Attained Age	2019 Limit	2018 Limit
40 or less	\$ 420	\$ 420
More than 40 through 50	\$ 790	\$ 780
More than 50 through 60	\$1,580	\$1,560
More than 60 through 70	\$4,220	\$4,160
Older than 70	\$5,270	\$5,200

QUALIFIED PLAN BENEFIT, CONTRIBUTION, AND COMPENSATION LIMITS

2010

2010

Type of Limit

type of Limit	2019	2018
Defined benefit plan maximum annual benefit	\$225,000	\$220,000
Maximum annual addition to defined contribution plans ³	\$ 56,000	\$ 55,000
Covered compensation limit	\$280,000	\$275,000
Minimum compensation amount for SEP plan participation	\$ 600	\$ 600
Compensation level for highly compensated employees (HCEs other than 5% owners)	\$125,000	\$120,000
Compensation level for key employees other than 5% owners	\$180,000 (Officers) \$150,000* (1% Owner)	\$175,000 (Officers) \$150,000 (1% Owner)

³ In addition, the maximum annual addition cannot exceed 100% of an employee's compensation for the year. An employee's elective deferrals are included in computing the contribution limit and are included in compensation.

IRA AND EMPLOYEE CONTRIBUTION LIMITS

Year	2019	2018	Catch-up limit – age 50 & over*
Traditional and Roth IRAs	\$ 6,000	\$ 5,500	\$1,000
401(k), 403(b), 457(b) plans ⁴	\$19,000	\$18,500	\$6,000
SIMPLE IRA/ 401(k)	\$13,000	\$12,500	\$3,000

⁴ Also applies to salary reduction SEPs (SARSEPs)

IRA AND ROTH IRA PHASEOUT RANGES

2010

Deduction for active participants in an Employer plan:

in an Employer plan.	2019	2010
Married Filing Jointly	\$103,000 - \$123,000	\$101,000 - \$121,000
Single or Head of Household	\$ 64,000-\$ 74,000	\$ 63,000-\$ 73,000
Married Filing Separately	\$ 0-\$ 10,000*	\$ 0-\$ 10,000*
Individual is Not an Active Participant but Spouse is	\$193,000 - \$203,000	\$189,000-\$199,000

Roth IRA contribution

income limits:	2019	2018	
Married Filing Jointly	\$193,000 - \$203,000	\$189,000-\$199,000	
Single or Head of Household	\$122,000 - \$137,000	\$120,000 - \$135,000	
Married Filing Separately	\$ 0-\$ 10,0005	\$ 0-\$ 10,000 ⁵	

⁵ Phaseout range is not subject to an annual cost-of-living adjustment.

^{*}Not subject to inflation adjustment

COMPARING TRADITIONAL AND ROTH IRAS

Topic	Traditional IRA	Roth IRA
Income limit	Deductible contributions: Limits apply if individual or spouse is an active participant in employer plan (see previous page) Non-deductible contributions: None	Yes (see phaseout table on previous page)
Deductibility of contributions	Non-participants in an employer plan may deduct the full amount of the allowable contribution. Deduction for participants in a qualified plan (or spouse of a participant) may be limited (see previous page).	Not deductible
Taxation of distributions	Taxable unless non-deductible contributions were made. Non-deductible contributions are allocated prorated to each distribution until fully recovered. If under 59½, 10% early withdrawal penalty tax applies unless the distribution qualifies for one of the following exceptions: Death Disability Substantially equal periodic payments First-time home purchase (limited to \$10,000 lifetime) Qualified higher education expenses Qualifying unreimbursed medical expenses Health insurance if unemployed Qualified reservist distributions	Contributions distributed tax-free first. Distributed earnings are tax free if account is held 5 years and distribution is made: On or after age 59½ At or after death If disabled For a first home purchase (limited to \$10,000 lifetime) If under 59½, taxable earnings are subject to the 10% early withdrawal penalty tax unless the distribution qualifies for one of the following exceptions: Death Disability Substantially equal periodic payments First-time home purchase (limited to \$10,000 lifetime) Qualified higher education expenses Unreimbursed medical expenses Health insurance if unemployed Qualified reservist distributions

HEALTH SAVINGS ACCOUNTS

	2019		2018	
	Individual	Family	Individual	Family
Minimum deductible	\$1,350	\$ 2,700	\$1,350	\$ 2,700
Maximum out-of- pocket limit	\$6,750	\$13,500	\$6,650	\$13,300
Maximum HSA contribution	\$3,500	\$ 7,000	\$3,450	\$ 6,900
Additional contribution for individuals age 55-64*	\$1,000	\$ 2,000 ⁶	\$1,000	\$ 2,000 ⁶

⁶ If both spouses are in age range

FEDERAL GIFT AND ESTATE TAX AMOUNTS

	2019		2018
Annual gift tax exclusion per recipient	\$ 15,0	000	\$ 15,000
Noncitizen spouse annual gift tax exclusion	\$ 155,0	000	\$ 152,000
Section 6166 election: Estate tax attributed to qualifying business interest qualifying for 2% interest rate	\$ 1,550,0	000	\$ 1,520,000
Special use valuation: Maximum decrease in value of qualified property	\$ 1,160,0	000	\$ 1,140,000
Gift, estate and Generation-skipping tax (GST) exemption amount	\$11,400,0	000	\$11,180,000
Gift and estate tax credit	\$ 4,505,8	300	\$ 4,417,800

FEDERAL GIFT, ESTATE TAX AND GST RATES

If Taxable Gift or Estate is			Tentative Tax	
Over	But not over	Tax is:	% on Excess +	of the amount over
\$0	\$10,000	\$0	18%	\$0
10,000	20,000	1,800	20%	10,000
20,000	40,000	3,800	22%	20,000
40,000	60,000	8,200	24%	40,000
60,000	80,000	13,000	26%	60,000
80,000	100,000	18,200	28%	80,000
100,000	150,000	23,800	30%	100,000
150,000	250,000	38,800	32%	150,000
250,000	500,000	70,800	34%	250,000
500,000	750,000	155,800	37%	500,000
750,000	\$1,000,000	248,300	39%	750,000
\$1,000,000	-	\$345,800	40%	\$1,000,000

SOCIAL SECURITY

Maximum compensation subject to FICA taxes:	2019	2018
Social Security (Old Age, Survivor, Disability Insurance)	\$132,900	\$128,400
Medicare (Health Insurance)	Unlimited	Unlimited
Earnings required for one credit (maximum 4 credits per year)	\$ 1,360	\$ 1,320
Earnings test	2019	2018
Year before Full Retirement Age (FRA) is reached	\$17,640 (\$1,470/month)	\$17,040 (\$1,420/month)
Year FRA is reached	\$46,920 (\$3,910/month)	\$45,360 (\$3,780/month)
Maximum monthly benefit at FRA	\$ 2,861	\$ 2,788
Cost of living adjustment	2.80%	2.00%
Disability income thresholds (monthly)	2019	2018
Substantial gainful activity if not blind	\$ 1,220	\$ 1,180
Substantial gainful activity if blind	\$ 2,040	\$ 1,970
Trial work period	\$ 880	\$ 850
SSI Federal monthly payment standard (Individual/Couple)	\$ 771/ \$ 1,157	\$ 750/ \$ 1,125
SSI resources limit (Individual/Couple)	\$ 2,000/ \$ 3,000	\$ 2,000/ \$ 3,000
SSI student exclusion	\$ 1,870/	\$ 1,820/

Social Security (OASDI) tax rate:

(Monthly/Annual)

Employee and employer: 6.2%; self-employed: 12.4%

Health Insurance (HI tax rate):

Employee and employer: 1.45%; self-employed: 2.9%

Employees and self-employed pay an additional 0.9% if earned income exceeds the following: J: \$250,000; S: \$200,000, MFS: \$125,000.

\$7,550

\$ 7,350

Social Security Full Retirement Age (FRA)			
Year of Birth	FRA		
1937 or earlier	65		
1938	65, 2 months		
1939	65, 4 months		
1940	65, 6 months		
1941	65,8 months		
1942	65, 10 months		
1943-1954	66		
1955	66, 2 months		
1956	66, 4 months		
1957	66, 6 months		
1958	66,8 months		
1959	66, 10 months		
1960 and later	67		

MEDICARE INFORMATION

2019 2018 (Hospital Insurance) monthly \$ 437 \$ 422 premium (if not eligible for reduced or premium-free coverage) Hospital inpatient deductible \$1,340 \$1,364 (per benefit period) Hospital inpatient coinsurance per \$ day (Days 1-60) Hospital inpatient coinsurance per \$ 341 335 day (Days 61-90) Hospital inpatient coinsurance per Part A lifetime reserve day (After day 91 of \$ 682 670 each benefit period, up to 60 days over lifetime) Skilled nursing facility coinsurance per day: Days 1-20 \$ \$ Days 21-100 \$170.50 \$167.50 After day 100 All costs All costs \$ \$ Hospice care Hospice prescription drug co-pay 5 \$ 5 Hospice respite care coinsurance 5% 5% Medical insurance base premium 134^{7} \$135.50⁷ \$ per month Part B Income threshold for O:\$ 85,000 O:\$85,000 additional premium' **J**: \$170,000 J: \$170,000 Deductible per year \$ 185 183 \$ Coinsurance 20% 20% O:\$85,000 O:\$85,000 Income threshold for J: \$170,000 J: \$170,000 additional premium^{*} 415 \$ 405 Deductible (cannot exceed) Cost threshold for coverage gap ("donut hole") (combined total \$ 3,820 \$ 3,750 spent by enrollee and plan) 35% brand Enrollee's cost per prescription during 25% brand Part D coverage gap after plan discounts 44% generic 37% generic Cost threshold for catastrophic \$8,417.60 \$8,417.60 coverage (Combined total spent (\$5,100 (\$5,000 enrollee out enrollee out by enrollee and plan) of pocket) of pocket) Minimum cost-sharing during \$8.50 brand \$8.35 brand catastrophic coverage (enrollee pays 5% coinsurance \$3.40 generic \$3.35 generic if greater than co-pay shown)

J = Married Filing Jointly; O = All Other Filers

⁷ Applies to most enrollees. Premium in 2019 (\$134.00 in 2018) for those enrolling for the first time, eligible for both Medicare and Medicaid, and those not on Social Security. If AGI exceeds a certain amount, the premium is increased. Premium amounts do not include late enrollment penalty.

^{*}Not subject to inflation adjustment.

UNIFORM LIFETIME TABLE

Retired qualified plan participants and IRA owners generally must begin taking distributions by April 1st of the year after the year in which they turn age 70½. The annual required minimum distributions (RMDs) are based upon the joint life expectancy of the participant/IRA owner and a hypothetical beneficiary who is 10 years younger. These factors are found in the Uniform Lifetime Table.

If the sole designated beneficiary on the account is a spouse who is more than 10 years younger, their RMDs are based on an IRS joint life expectancy. This table can be found in Appendix B of IRS Publication 590-B and produces a smaller RMD than the Uniform Lifetime Table.

Age	Distribution Period	Age	Distribution Period
70	27.4	93	9.6
71	26.5	94	9.1
72	25.6	95	8.6
73	24.7	96	8.1
74	23.8	97	7.6
75	22.9	98	7.1
76	22.0	99	6.7
77	21.2	100	6.3
78	20.3	101	5.9
79	19.5	102	5.5
80	18.7	103	5.2
81	17.9	104	4.9
82	17.1	105	4.5
83	16.3	106	4.2
84	15.5	107	3.9
85	14.8	108	3.7
86	14.1	109	3.4
87	13.4	110	3.1
88	12.7	111	2.9
89	12.0	112	2.6
90	11.4	113	2.4
91	10.8	114	2.1
92	10.2	115 and over	1.9

For Use By: Unmarried Owners, Married Owners whose spouses are not more than 10 years younger, and Married Owners whose spouses are not the sole beneficiaries of their IRAs.

Note – Do not use this table for inherited IRAs and qualified plan accounts. The Single Life Table is used for those accounts. It is found in IRS Publication 590-B as Table I of Appendix B.

Contact your financial professional directly for additional information or with any questions.

